CTCP ĐẦU TƯ VÀ XÂY DỰNG 3-2
3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
HỘI ĐỒNG QUẢN TRỊ
BOARD OF DIRECTORS

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

TP. Hồ Chí Minh, ngày … tháng … năm 2026
Ho Chi Minh City, day 11 month 8 year 2026

DANH SÁCH ỨNG CỬ VIÊN ĐỦ ĐIỀU KIỆN ĐỂ BẦU BỔ SUNG THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ ĐỘC LẬP NHIỆM KỲ 2026–2031 CỦA CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2

LIST OF ELIGIBLE CANDIDATES FOR THE SUPPLEMENTARY ELECTION OF AN INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026–2031 TERM OF 3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

I. Số lượng thành viên Hội đồng quản trị độc lập được bầu bổ sung / Number of Independent Members of the Board of Directors to be elected: 01 thành viên/ Member.

II. Danh sách ứng cử viên đủ điều kiện / List of Eligible Candidates:

STT/ No.	**Họ và tên ứng viên/ Applicant Name**	**Sinh năm/ Year of birth**	**Cổ đông/nhóm cổ đông đề cử/ Nominating Shareholder/Group of Shareholders**	**Số cổ phần sở hữu hoặc đại diện / Number of Shares Held or Represented**	**Tỷ lệ sở hữu/ Ownership Ratio (%)**	**Ghi chú/ Remarks**
1	Ông Nguyễn Trọng Liêm Mr. Nguyen Trong Liem	1981	Cổ đông/ Shareholder	7.320.644 cổ phần	24,35%	Ứng cử viên đủ điều kiện bầu bổ sung Thành viên Hội đồng quản trị độc lập (Hồ sơ ứng cử viên kèm theo)/ Eligible candidate for the supplementary election of an Independent Member of the Board of Directors (Candidate dossier attached).

Các ứng cử viên có tên trong danh sách trên đã được Công ty rà soát hồ sơ, đáp ứng tiêu chuẩn và điều kiện theo quy định của Luật Doanh nghiệp, Luật Chứng khoán, Điều lệ Công ty và các quy định có liên quan để trình Đại hội đồng cổ đông xem xét bầu bổ sung Thành viên Hội đồng quản trị độc lập nhiệm kỳ 2026–2031.

The above candidates have been reviewed by the Company and are determined to satisfy the eligibility criteria and conditions prescribed by the Law on Enterprises, the Law on Securities, the Company's Charter and other relevant regulations for submission to the General Meeting of Shareholders for the supplementary election of an Independent Member of the Board of Directors for the 2026–2031 term.

TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH

CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2

Từ Vĩnh Trung

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CANDIDATE NOMINATION FORM FOR INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF 3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY FOR THE 2026-2031 TERM

(For the written shareholder consultation)

To:
- The Board of Directors of 3-2 Investment and Construction Joint Stock Company;
- The General Meeting of Shareholders of 3-2 Investment and Construction Joint Stock Company.

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of 3-2 Investment and Construction Joint Stock Company;

Pursuant to Notice No. 36/TB-HĐQT July 20, 2026 of the Board of Directors of 3-2 Investment and Construction Joint Stock Company regarding the nomination of candidates for Independent Member of the Board of Directors for the 2026-2031 term by written shareholder consultation.

Shareholder/Group of shareholders: .... Shareholder........................

List of nominating shareholder(s):

No.	Full name of shareholder	ID/Passport/ERC No.	Address	Shares owned/represented	Shareholding (%)
1	Ms. Bui Thu Huyen		.	7,320,644 shares	24.35%

Total number of ordinary shares carrying voting rights held by the nominating shareholder/group of shareholders: 7,320,644 shares, equivalent to 24.35% of the total ordinary shares carrying voting rights of the Company.

Having determined that the shareholder/group of shareholders fully satisfies the conditions prescribed by applicable laws and the Company's Charter regarding the right to nominate candidates for the Board of Directors, we hereby nominate the following candidate for election as an additional Independent Member of the Board of Directors of 3-2 Investment and Construction Joint Stock Company for the 2026-2031 term by written shareholder consultation.

List of nominated candidate(s):

No.	Full name of nominated candidate	Permanent address
1	Mr. NGUYEN TRONG LIEM	

The candidate dossier enclosed with this Nomination Form comprises:

- Curriculum Vitae;

- A valid copy of the candidate's legal identification document (Citizen Identity Card or Passport);
- Valid copies of the candidate's academic degrees and professional certificates;
- Statement of information for assessment of independence (applicable to a candidate for Independent Member of the Board of Directors);
- Minutes of the Shareholders' Group Meeting (where the nomination is made by a group of shareholders);
- Other documents (if any).

We hereby undertake that this nomination complies with applicable laws and the Company's Charter; all information and enclosed documents are truthful and accurate, and we assume full legal responsibility for the contents of this Nomination Form.

Ho Chi Minh City, date 30 month 7 year 2026

NOMINATED CANDIDATE	NOMINATING SHAREHOLDER/REPRESENTATIVE OF THE NOMINATING GROUP OF SHAREHOLDERS
(Signature and full name)	*(Signature and full name; seal, if the nominator is an organization)*
Nguyen Trong Liem	**Bui Thu Huyen**

3x4 Photo

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CURRICULUM VITAE CANDIDATE FOR INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS 3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY (C32) TERM 2026-2031

(For Written Shareholder Consultation)

1/ Full name: NGUYEN TRONG LIEM 2/ Gender: .... Male....................

3/ Date of birth: .... September 18, 1981...

4/ Nationality: .... Vietnamese.................. 5/ Ethnicity: .... Kinh............

6/ Citizen ID/Passport No.: .... Date of issue: July 10, 2021 Place of issue: ....

7/ Place of origin: .... Tay Ninh...

8/ Permanent residence: ....

9/ Telephone: .... 10/ Email: ....

11/ Professional qualificationBachelor of Accounting and Auditing – Year of graduation: 2004

12/ Current position at C32 (if any): .... None.........................

13/ Current positions/titles held at other organizations or enterprises (if any): Finance Director

14/ Number of C32 shares owned: ... shares, representing ..% of charter capital, including:

- Shares held on behalf of others: ....0...... shares......................................
- Personally owned shares: ...0....... shares, representing ...0....% of charter capital.

15/ Lock-up commitments (if any): .... None.........................

16/ Related interests with C32 (if any): .... None.............................

17/ Relationships or interests that may give rise to conflicts of interest with C32 (if any):

18/ Employment history:

Period	Employer	Position/Title
05/2004–12/2011	RSM Auditing Company	Head of Audit Department
12/2011–12/2013	Cung Mua Joint Stock Company	Finance Director
12/2013–07/2025	Galaxy Group	Deputy General Director
12/2025–Present	Beta Group	Finance Director

19/ I hereby certify that the information provided in this Curriculum Vitae is true and accurate. I shall bear full responsibility before the law and the Company for the declared information. If elected as an Independent Member of the Board of Directors, I undertake to fully perform the rights and obligations of a Board member in accordance with applicable laws and the Company's Charter, and to act independently, honestly, prudently and in the best interests of the Company and its shareholders.

Ho Chi Minh City, July 28, 2026

Declarant

Nguyen Trong Liem

INFORMATION CHECKLIST FOR DEMONSTRATING INDEPENDENCE

(For a candidate for election as an Independent Member of the Board of Directors of 3-2 Investment and Construction Joint Stock Company for the 2026-2031 term)

- Full name: ....NGUYEN TRONG LIEM............
- Date of birth: September 18, 1981
- Nationality: .... Vietnamese......................
- Citizen Identity Card/Passport No.: .... Date of issue: July 10, 2021
  Place of issue: ....
- Contact address: ....
- Telephone: .... Email: ....

For the purpose of providing complete information for the candidate dossier for election as an Independent Member of the Board of Directors and ensuring transparency to 3-2 Investment and Construction Joint Stock Company (the "Company") and all shareholders, I hereby declare the following information demonstrating my independence:

The candidate shall mark (X) in the "Yes" or "No" box. If "Yes" is selected, please provide details in the "Detailed information" column and submit supporting documents (if any).

No.	Independence criterion	Yes	No	Detailed information
1. Independence criteria regarding relationships with the Company				
1.1	Currently working for the Company or having worked for the Company during the three (03) consecutive years immediately preceding the date of nomination		X	
1.2	Currently receiving salary or remuneration from the Company, except for allowances payable to		X	

	members of the Board of Directors in accordance with regulations			
1.3	Directly or indirectly holding one percent (1%) or more of the total voting shares of the Company		X	
1.4	Having served as a member of the Board of Directors or the Supervisory Board of the Company during the five (05) consecutive years immediately preceding the date of nomination		X	
1.5	Currently holding the position of General Director, Deputy General Director, Chief Accountant or another managerial position appointed by the Board of Directors		X	
1.6	Being a related person of the General Director, Deputy General Director, Chief Accountant or another manager appointed by the Board of Directors		X	
1.7	Being a member of the Board of Directors, General Director or Deputy General Director of a subsidiary, associate company or another organization controlled by the Company		X	
2. Independence criteria regarding audit and legal advisory relationships				
2.1	Currently working, or having worked during the two (02) most recent years, for an organization providing independent audit		X	

	services or legal advisory services to the Company			
3. Independence criteria regarding economic relationships				
3.1	Being a major shareholder, a representative of a major shareholder, or a related person of a major shareholder of the Company		X	
3.2	Being a business partner, or a related person of a business partner, that has transactions with the Company whose annual transaction value accounts for thirty percent (30%) or more of the Company's total revenue or total value of goods and services purchased in either of the two (02) most recent years.		X	

I hereby confirm that the information declared in this Checklist is truthful, accurate and complete; that I fully satisfy the criteria and conditions applicable to an Independent Member of the Board of Directors under the Law on Enterprises and the Company Charter; and that I shall take full responsibility before the law for the information declared herein. If elected as an Independent Member of the Board of Directors, I undertake to maintain my independence throughout the term of office and promptly notify the Board of Directors of any change that may affect my independence.

Ho Chi Minh City, July 30, 2026

DECLARANT

(Signature and full name)

Nguyen Trong Liem