3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY **BOARD OF DIRECTORS**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No. 44/TTr-HDQT	*Ho Chi Minh City, day 11 month 8 year 2026*

PROPOSAL

Re: Approval of matters for the first solicitation of shareholders' opinions in writing in 2026

To: The General Meeting of Shareholders of 3-2 Investment and Construction Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly and its amendments and supplements;

Pursuant to the Charter of 3-2 Investment and Construction Joint Stock Company (C32);

Pursuant to the Board of Directors' Resolution No. 28/NQ-HĐQT dated July 1, 2026 on finalizing the list of shareholders for exercising the rights to receive the 2025 cash dividend and provide shareholders' opinions in writing;

Pursuant to the Board of Directors' Resolution No. 31/NQ-HĐQT dated August 7, 2026 on the approval of the List of Candidates, matters for seeking shareholders' opinions, and dossiers and documents for the first solicitation of shareholders' opinions in writing in 2026;

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and voting approval:

I. Approval of the Regulations on voting and election for the first solicitation of shareholders' opinions in writing in 2026

To ensure that the solicitation of shareholders' opinions in writing is conducted consistently, publicly and transparently, and in accordance with the sequence and procedures prescribed by the Law on Enterprises and the Company's Charter, the Board of Directors respectfully submits the Regulations on voting and election for the first solicitation of shareholders' opinions in writing in 2026 (attached) to the General Meeting of Shareholders for consideration and approval.

II. pproval of the dismissal of an independent member of the Board of Directors for the 2026–2031 term of office

On June 2, 2026, the Company received the Letter of Resignation from Mr. Le Hung Chien requesting resignation from the position of independent member of the Board of Directors.

Pursuant to Clause 1, Article 160 of the Law on Enterprises 2020 and the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of Mr. Le Hung Chien from the position of independent member of the Board of Directors for the 2026–2031 term of office in accordance with his Letter of Resignation, effective from the date on which the Resolution of the General Meeting of Shareholders is approved.

III. Election of one (01) additional independent member of the Board of Directors for the 2026–2031 term of office

In order to consolidate the structure of the Board of Directors, strengthen its independence, improve the effectiveness of governance and supervision, and enable the Board of Directors to consolidate the organization and operation of the Audit Committee in accordance with the laws and the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the election of one (01) additional independent member of the Board of Directors for the 2026–2031 term of office from the List of Eligible Candidates submitted by the Board of Directors to the General Meeting of Shareholders.

The election of the additional member shall be conducted by the cumulative voting method and in accordance with the Regulations on voting and election for the first solicitation of shareholders' opinions in writing in 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and voting approval.

Recipients:
- As above;
- Filed: Archives, Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N:3700146225-C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2
P.LÁI THIÊU-TP.HỒ CHÍ MINH

Tu Vinh Trung