CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2 3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY Số/ *No*: 42/2026-CBTT	**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness** *TP. Hồ Chí Minh, ngày 25 tháng 8 năm 2026 Ho Chi Minh City, day 25 month 8 year 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/ *To*:

- Uỷ ban Chứng khoán Nhà nước/ *The State Securities Commission;*
- Sở Giao dịch Chứng khoán TP HCM/ *Hochiminh Stock Exchange.*

1. Tên tổ chức/ *Name of organization*: CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2/ *3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY*

- Mã chứng khoán/ *Stock code*: C32

- Địa chỉ/ *Address*: Số 45A, đường Nguyễn Văn Tiết, phường Lái Thiêu, Thành phố Hồ Chí Minh/ *45A Nguyen Van Tiet Street, Lai Thieu Ward, Ho Chi Minh City.*

- Điện thoại liên hệ/ *Tel*: 0274.3759446/ 1900 5132 - Fax: 0274.3755605

- E-mail: info@c32.vn

2. Nội dung thông tin công bố/*Contents of disclosure:*

Nghị quyết ĐHĐCĐ và Biên bản kiểm phiếu lấy ý kiến cổ đông bằng văn bản lần 1 năm 2026/ *Resolution of the General Meeting of Shareholders and Vote Counting Minutes for the First Solicitation of Shareholders' Opinions in Writing in 2026.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/8/2026 tại đường dẫn: www.c32.vn - Quan hệ cổ đông – Đại hội đồng cổ đông – Năm 2026/ *This information was published on the Company's website on August 25, 2026 at the following link: www.c32.vn – Shareholder Relations – General Meeting of Shareholders – 2026.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/ Attached documents:

- *Nghị quyết ĐHĐCĐ và Biên bản kiểm phiếu lấy ý kiến cổ đông bằng văn bản/ Resolution of the General Meeting of Shareholders and Vote Counting Minutes for the Solicitation of Shareholders' Opinions in Writing.*

Người ủy quyền công bố thông tin/
Person authorized to disclose information

Lữ Minh Quân
Lu Minh Quan

CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2

Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2
DN: C=VN, S=HỒ CHÍ MINH, L=Lái Thiêu, CN=CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2, OID.0.9.2342.19200300.100.1.1=MST:3700146225
Reason: I am the author of this document
Location: your signing location here
Date: 2026-08-25 15:36:58
Foxit PhantomPDF Version: 9.5.0

3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

No.: 02/NQ-ĐHĐCĐ

M.S.D.N:3700146225-C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2
P.LÁI THIÊU-TP.HỒ CHÍ MINH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, 25/8/2026

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS
Written Shareholder Consultation - Round 01 in 2026

GENERAL MEETING OF SHAREHOLDERS OF 3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amending and supplementing documents;

Pursuant to the Charter of 3-2 Investment and Construction Joint Stock Company;

Pursuant to Vote Counting Minutes for Round 01 of the written shareholder consultation in 2026 No. 02/BBKP-ĐHĐCĐ dated 25/8/2026.

HEREBY RESOLVES:

Article 1. To approve the following matters:

Item 1. The Voting and Election Regulations for Round 01 of the written shareholder consultation in 2026.

Item 2. Dismissal of Mr. Lê Hùng Chiến from the position of Independent Member of the Board of Directors for the 2026–2031 term pursuant to his Letter of Resignation.

Item 3. Result of the election of an additional Independent Member of the Board of Directors for the 2026–2031 term:

No.	Full name	Date of birth	Professional qualification
1	Mr. Nguyễn Trọng Liêm	18/09/1981	Bachelor's Degree in Accounting and Auditing

Article 2. This Resolution takes effect from the date of its approval by the General Meeting of Shareholders.

Article 3. The Board of Directors, the Audit Committee, the General Director, the Person in charge of Corporate Governance, shareholders, and relevant units and individuals shall be responsible for implementing this Resolution in accordance with law and the Company's Charter.

Recipients:
- As stated in Article 3;
- Filed: Records and Secretariat.

FOR THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

Từ Vĩnh Trung

3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY **BOARD OF DIRECTORS**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 02/BBKP-HĐQT	*Ho Chi Minh City, 25/8/2026*

M.S.D.N:3700146225-C.T.C.P. CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG 3-2 P.LÁI THIÊU-TP.HỒ CHÍ MINH

VOTE COUNTING MINUTES
WRITTEN SHAREHOLDER CONSULTATION
(Round 1 in 2026)

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020 and its amending, supplementing and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its amending, supplementing and implementing documents;

Pursuant to the Charter on Organization and Operation of 3-2 Investment and Construction Joint Stock Company, particularly Article 22 on the authority and procedures for written shareholder consultation;

Pursuant to the Company's Internal Regulations on Corporate Governance and the Board of Directors' Operating Regulations;

Pursuant to Resolution of the Board of Directors No. 28/NQ-HĐQT dated 01/7/2026 on fixing the shareholder list for exercising the right to receive the 2025 cash dividend and for written shareholder consultation;

Pursuant to Notice No. 35/TB-HĐQT dated 07/7/2026 on establishing committees under the Organizing Committee to serve Round 1 of the written shareholder consultation in 2026;

Pursuant to Resolution of the Board of Directors No. 31/NQ-HĐQT dated 07/8/2026 approving the List of Candidates, matters submitted for shareholder consultation, and the dossier and documents for Round 01 of the written shareholder consultation in 2026;

Pursuant to the shareholder list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the record date of 15/7/2026;

Pursuant to the Written Shareholder Consultation Ballot dated 11/8/2026 and the accompanying documents duly sent to shareholders.

At 09:00 on 25/8/2026, at the head office of 3-2 Investment and Construction Joint Stock Company, the Board of Directors organized the vote counting; the Vote Counting Committee directly conducted the vote counting under the supervision of the vote-counting supervisors and prepared these Minutes with the following contents:

I. COMPANY INFORMATION

1. Company name: 3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY.

2. Stock code: C32.

3. Enterprise registration number: 3700146225.

4. Head office address: 45A Nguyen Van Tiet, Lai Thieu Ward, Ho Chi Minh City.

5. Charter capital: VND 300.592.900.000.

6. Total issued shares: 30.059.290 shares.

7. Treasury shares: 1.000 shares.

8. Total voting shares: 30.058.290 shares, corresponding to 30.058.290 votes.

II. PARTICIPANTS IN THE VOTE COUNTING

1. Members of the Board of Directors participating in the vote counting

- Mr. Từ Vĩnh Trung - Chairman of the Board of Directors - Chair of the vote counting;

- Mr. Nguyễn Văn Sáng - Member of the Board of Directors, Deputy General Director;

- Ms. Bùi Thu Huyền - Non-executive Member of the Board of Directors, Member of the Audit Committee.

Note: Mr. Lê Hùng Chiến - Independent Member of the Board of Directors, Chairman of the Audit Committee - did not participate in the vote counting.

2. Vote Counting Committee:

- Mr. Nguyễn Thế Phi - General Director, Legal Representative - Head of the Committee;

- Mr. Lữ Minh Quân - Person in charge of Corporate Governance - Member;

- Mr. Hồ Quế Phương - Acting Head of the Human Resources - General Affairs Department - Member;

- Mr. Phạm Mạnh Hùng - Staff Member of the Human Resources - General Affairs Department - Member;

- Ms. Lê Thị Sự - Staff Member of the Human Resources - General Affairs Department - Member;

- Ms. Võ Thị Mai Huyền - Staff Member of the Human Resources - General Affairs Department - Member;

- Ms. Nguyễn Thị Thu Sương - Staff Member of the Business - Materials Department - Member.

3. Vote-counting supervisors:

- Mr. Nguyễn Việt Đức - Independent Member of the Board of Directors, Member of the Audit Committee.

- Mr. Hồ Quốc Cường - Shareholder holding no managerial position in the Company.

The Board of Directors organized the vote counting; the Vote Counting Committee directly opened, examined, classified and counted the ballots and consolidated the results under the supervision of the vote-counting supervisors.

The Board of Directors, the Vote Counting Committee and the vote-counting supervisors confirm that the envelopes containing the Written Consultation Ballots remained intact and sealed until the vote counting; Written Consultation Ballots submitted by email were kept confidential until the vote counting. The receipt, opening, examination, classification and counting of the Written Consultation Ballots and the consolidation of results were conducted honestly, objectively, accurately and in accordance with regulations.

III. PURPOSE AND MATTERS FOR CONSULTATION

1. Purpose of the consultation: To approve the Voting and Election Regulations; dismiss an Independent Member of the Board of Directors pursuant to his Letter of Resignation; and elect 01 additional Independent Member of the Board of Directors for the 2026 - 2031 term by written shareholder consultation.

2. Matters for consultation:

2.1. Approval of the Voting and Election Regulations for Round 01 of the written shareholder consultation in 2026.

2.2. Approval of the dismissal of Mr. Lê Hùng Chiến from the position of Independent Member of the Board of Directors for the 2026 - 2031 term pursuant to his Letter of Resignation.

2.3. Election of 01 additional Independent Member of the Board of Directors for the 2026 - 2031 term. Candidate: Mr. Nguyễn Trọng Liêm.

IV. PROCEDURES AND METHODS FOR SENDING AND RECEIVING BALLOTS

1. Publication of documents: The dossier and documents for Round 01 of the written shareholder consultation in 2026 were posted and updated (if any) on the Company's website at www.c32.vn - Investor Relations - General Meeting of Shareholders - 2026, from 11/8/2026.

2. Dispatch of ballots: The Written Shareholder Consultation Ballot dated 11/8/2026 and the Power of Attorney were sent by the Company in hard copy by registered post to each shareholder's contact address according to the shareholder list provided by VSDC as of the record date of 15/7/2026.

3. Ballot receipt deadline: Before 16:00 on 24/8/2026.

4. Ballot submission methods: Shareholders submitted completed Written Consultation Ballots to the Company directly at its head office, by post or by email in accordance with the instructions on the Written Consultation Ballot.

5. Principles for determining ballot validity: A ballot submitted after the deadline; an envelope already opened; a ballot submitted by email that was disclosed before the vote counting; or a ballot without a valid signature or that did not clearly indicate the shareholder's voting intention under the Regulations was invalid. A ballot not returned was deemed non-participation in the voting.

V. RESULTS OF BALLOT RECEIPT AND VALIDITY DETERMINATION

1. Total Written Consultation Ballots sent to shareholders: 1.129 ballots for 1.129 shareholders, representing 30.058.290 voting shares, corresponding to

30.058.290 votes and accounting for 100% of the total votes of all shareholders entitled to vote.

2. Total Written Consultation Ballots received by the deadline: 17 ballots from 17 shareholders, representing 15.608.018 voting shares, corresponding to 15.608.018 votes and accounting for 51,93% of the total votes of all shareholders entitled to vote.

2.1. Classification by submission method:

No.	Submission method	No. of ballots received	No. of shareholders	No. of votes	Percentage of total votes
1	Delivered directly at the Company's head office	13	13	15.506.336	51,59%
2	By post/courier	2	2	3.800	0,01%
3	Email	2	2	97.882	0,33%
	Total	**17**	**17**	**15.608.018**	**51,93%**

2.2. Classification by ballot validity:

No.	Classification	No. of ballots	No. of shareholders	No. of votes	Percentage of total votes
1	Valid ballots	17	17	15.608.018	51,93%
2	Invalid ballots	0	0	0	0
3	Not returned/no voting participation	1.112	1.112	14.450.272	48,07%
	Total	**1.129**	**1.129**	**30.058.290**	**100%**

3. Reason for invalid ballots (if any): None

The list of shareholders participating in the voting, submission methods and ballot validity status is set out in Appendix 01 attached to these Minutes.

VI. VOTE COUNTING RESULTS FOR EACH MATTER

The voting percentages in Section VI are calculated against the total of 30.058.290 votes of all shareholders entitled to vote.

1. Item 1: Approval of the Voting and Election Regulations for Round 01 of the written shareholder consultation in 2026.

Voting option	No. of shareholders	No. of votes	Percentage of total votes
Approval	15	15.558.250	51.76%
Disapproval	0	0	0

Voting option	No. of shareholde rs	No. of votes	Percentage of total votes
No opinion	2	49.768	0.17%

Result: Approved with 15.558.250 approval votes, accounting for 51,76% of the total votes of all shareholders entitled to vote.

2. Item 2: Approval of the dismissal of Mr. Lê Hùng Chiến from the position of Independent Member of the Board of Directors for the 2026 – 2031 term pursuant to his Letter of Resignation.

Voting option	No. of shareholde rs	No. of votes	Percentage of total votes
Approval	15	15.558.250	51.76%
Disapproval	0	0	0
No opinion	2	49.768	0.17%

Result: Approved with 15.558.250 approval votes, accounting for 51.76% of the total votes of all shareholders entitled to vote.

3. Item 3: Election of 01 additional Independent Member of the Board of Directors for the 2026 - 2031 term.

3.1. Election principles: The election of an additional Member of the Board of Directors was conducted by cumulative voting in accordance with the Voting and Election Regulations approved by the General Meeting of Shareholders. As 01 additional Member of the Board of Directors was to be elected, each shareholder's total election votes corresponded to the shareholder's number of voting shares.

3.2. Total election votes of all shareholders entitled to vote: 30.058.290 election votes.

3.3. Total valid election votes participating in the election: 15.608.018 election votes, accounting for 51,93% of the total election votes of all shareholders entitled to vote.

No.	Candidate's full name	No. of election votes	Percentage of total election votes of all shareholders	Result
1	Nguyễn Trọng Liêm	15.604.132	51,91%	Elected

Result: Based on the vote counting results and the Voting and Election Regulations, Mr. Nguyễn Trọng Liêm was elected as an Independent Member of the Board of Directors for the 2026 - 2031 term with 15.604.132 election votes, accounting for 51,91% of the total election votes of all shareholders entitled to vote.

Detailed voting results for each matter and the election results are set out in Appendix 02 and Appendix 03 attached to these Minutes.

VII. MATTERS APPROVED

Pursuant to Article 22 of the Company's Charter, the supplemental Voting and Election Regulations, and the vote counting results above, the General Meeting of Shareholders approved the following matters:

1. Approval of the Voting and Election Regulations for Round 01 of the written shareholder consultation in 2026, with an approval rate of 51.76% of the total votes of all shareholders entitled to vote.

2. Approval of the dismissal of Mr. Lê Hùng Chiến from the position of Independent Member of the Board of Directors for the 2026 - 2031 term pursuant to his Letter of Resignation, with an approval rate of 51.76% of the total votes of all shareholders entitled to vote.

3. Result of the election of 01 additional Independent Member of the Board of Directors for the 2026 - 2031 term: Mr. Nguyễn Trọng Liêm was elected with 15.604.132 election votes, accounting for 51,91% of the total election votes of all shareholders entitled to vote.

VIII. COMPLETION OF VOTE COUNTING AND RESPONSIBILITY FOR DISCLOSURE AND RECORD RETENTION

1. The vote counting ended at 10:30 on 25/8/2026. These Minutes were made in 03 counterparts of equal legal validity, read by the Members of the Board of Directors participating in the vote counting, the Vote Counting Committee and the vote-counting supervisors, unanimously approved and signed for confirmation.

2. The Members of the Board of Directors, the vote counters and the vote-counting supervisors shall be jointly liable for the truthfulness and accuracy of the Vote Counting Minutes and jointly liable for any damage arising from decisions approved as a result of dishonest or inaccurate vote counting.

3. The Vote Counting Minutes and the Resolution of the General Meeting of Shareholders shall be posted on the Company's website within 24 hours from the completion of the vote counting in lieu of being sent to shareholders pursuant to Clause 6, Article 22 of the Company's Charter.

4. The completed Written Consultation Ballots, the Vote Counting Minutes, the approved Resolution, the list of shareholders participating in the voting and all related documents shall be retained at the Company's head office in accordance with regulations.

VOTE COUNTER **Head of the Vote Counting Committee**	**FOR THE BOARD OF DIRECTORS** **CHAIRMAN**
Nguyễn Thế Phi	**Từ Vĩnh Trung**

MEMBERS OF THE BOARD OF DIRECTORS PARTICIPATING IN THE VOTE COUNTING

Member of the Board of Directors, Deputy General Director	**Non-executive Member of the Board of Directors, Member of the Audit Committee**
Nguyễn Văn Sáng	**Bùi Thu Huyền**

MEMBERS OF THE VOTE COUNTING COMMITTEE

Lữ Minh Quân	**Hồ Quế Phương**	**Phạm Mạnh Hùng**
Nguyễn Thị Thu Sương	**Lê Thị Sự**	**Võ Thị Mai Huyền**

VOTE-COUNTING SUPERVISOR

Independent Member of the Board of Directors, Member of the Audit Committee	**Shareholder holding no managerial position in the Company**
Nguyễn Việt Đức	**Hồ Quốc Cường**

APPENDIX 01
AGGREGATE SUMMARY OF SHAREHOLDERS PARTICIPATING IN THE VOTING AND BALLOT STATUS

(Attached to Vote Counting Minutes No. 02/BBKP-HĐQT dated 25/8/2026)

1. Classification by submission method

No.	Submission method	No. of ballots received	No. of shareholders	No. of votes	Percentage of total votes
1	Delivered directly at the Company's head office	13	13	15.506.336	51,59%
2	By post/courier	2	2	3.800	0,01%
3	Email	2	2	97.882	0,33%
	TOTAL	**17**	**17**	**15.608.018**	**51,93%**

2. Classification by ballot validity

No.	Classification	No. of ballots	No. of shareholders	No. of votes	Percentage of total votes
1	Valid ballots	17	17	15.608.018	51,93%
2	Invalid ballots	0	0	0	0%
3	Not returned/no voting participation	1.112	1.112	14.450.272	48,07%
	TOTAL	**1.129**	**1.129**	**30.058.290**	**100%**

Note: This disclosure appendix presents only aggregate data that can be reconciled with the Minutes. The detailed list of the 17 shareholders participating in the voting (including shareholder name/code, number of shares, submission method and ballot status) constitutes the working records of the Vote Counting Committee and is retained at the Company's head office.

APPENDIX 02
AGGREGATE VOTING RESULTS
ITEMS 1 AND 2

(Attached to Vote Counting Minutes No. 02/BBKP-HĐQT dated 25/8/2026)

The percentages in this Appendix are calculated against the total of 30.058.290 votes of all shareholders entitled to vote.

1. Item 1 - Approval of the Voting and Election Regulations

Voting option	No. of shareholders	No. of votes	Percentage of total votes
Approval	15	15.558.250	51,76%
Disapproval	0	0	0%
No opinion	2	49.768	0,17%
TOTAL	**17**	**15.608.018**	**51,93%**

Result: Item 1 was approved.

2. Item 2 - Dismissal of Mr. Lê Hùng Chiến

Voting option	No. of shareholders	No. of votes	Percentage of total votes
Approval	15	15.558.250	51,76%
Disapproval	0	0	0%
No opinion	2	49.768	0,17%
TOTAL	**17**	**15.608.018**	**51,93%**

Result: Item 2 was approved.

APPENDIX 03

AGGREGATE RESULTS OF THE ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026 - 2031 TERM

(Attached to Vote Counting Minutes No. 02/BBKP-HĐQT dated 25/8/2026)

No.	Candidate's full name	No. of election votes	Percentage of total election votes of all shareholders	Result
1	Nguyễn Trọng Liêm	15.604.132	51,91%	Elected

Election data reconciliation

Criterion	No. of election votes	Percentage of total election votes of all shareholders
Total election votes of all shareholders entitled to vote	30.058.290	100%
Total valid election votes participating in the election	15.608.018	51,93%
Election votes for Mr. Nguyễn Trọng Liêm	15.604.132	51,91%
Election votes not allocated to the candidate	3.886	0,01%

Reconciliation: 15.604.132 election votes for the candidate + 3.886 election votes not allocated = 15.608.018 valid election votes participating in the election.

Result: Pursuant to the Voting and Election Regulations and the vote counting results, Mr. Nguyễn Trọng Liêm was elected as an Independent Member of the Board of Directors for the 2026 - 2031 term.