

3-2 INVESTMENT AND
CONSTRUCTION JOINT STOCK
COMPANY
BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 46/TB-HDQT

Ho Chi Minh City, day 11 month 8 year 2026

NOTICE

Re: The first solicitation of shareholders' opinions in writing in 2026

To: Shareholders of 3-2 Investment and Construction Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;

Pursuant to the Charter of 3-2 Investment and Construction Joint Stock Company;

Pursuant to the Board of Directors' Resolution No. 28/NQ-HDQT dated July 1, 2026 on finalizing the list of shareholders for exercising the rights to receive the 2025 cash dividend and provide shareholders' opinions in writing;

Pursuant to the Board of Directors' Resolution No. 31/NQ-HDQT dated August 7, 2026 on the approval of the List of Candidates, matters for seeking shareholders' opinions, and dossiers and documents for the first solicitation of shareholders' opinions in writing in 2026;

The Board of Directors of 3-2 Investment and Construction Joint Stock Company hereby respectfully notifies Shareholders of the first solicitation of shareholders' opinions in writing in 2026 as follows:

1. Matters for seeking shareholders' opinions

(1). Approval of the Regulations on voting and election for the first solicitation of shareholders' opinions in writing in 2026;

(2). Approval of the dismissal of Mr. Le Hung Chien from the position of independent member of the Board of Directors for the 2026–2031 term of office in accordance with his Letter of Resignation;

(3). Election of one (01) additional independent member of the Board of Directors for the 2026–2031 term of office.

2. Dossiers and documents for seeking shareholders' opinions

The dossiers and documents for the first solicitation of shareholders' opinions in writing in 2026 are posted and updated (if any) on the Company's website at: www.c32.vn – Shareholder Relations – General Meeting of Shareholders – 2026, from August 11, 2026.

Shareholders are kindly requested to access the above address to review the dossiers and documents and exercise their voting rights and election rights in accordance with the instructions.

Hard copies of the Shareholders' Written Opinion Form and the Letter of Authorization are sent by the Company via registered mail to each shareholder's contact address according

to the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the record date of July 15, 2026.

3. Methods for submitting the Written Opinion Form

Shareholders shall submit the completed Written Opinion Form to the Company by one of the following methods:

- **Submit directly at the Company's Head Office or send by post to:** 3-2 Investment and Construction Joint Stock Company; address: 45A Nguyen Van Tiet Street, Lai Thieu Ward, Ho Chi Minh City; telephone: (0274) 3759 446.

For Written Opinion Forms sent by post, the Company has enclosed a prepaid return envelope. Shareholders only need to place the Written Opinion Form in the envelope and send it at a post office, without the need to affix a stamp or pay postage.

- **Send by email to:** info@c32.vn, attaching a photograph or scanned copy of the duly signed Written Opinion Form.

4. Deadline for receipt of the Written Opinion Form

The Written Opinion Form must be received by the Company before 4:00 p.m. on August 24, 2026.

A Written Opinion Form received by the Company after the above-mentioned time or failing to meet the validity requirements under the Regulations on voting and election for the first solicitation of shareholders' opinions in writing in 2026 shall not be counted in the voting and election results.

5. Shareholder support

For any assistance, Shareholders are kindly requested to contact: Mr. Lu Minh Quan – Person in charge of Corporate Governance; telephone: 0913 777 057/(0274) 3759 446; email: info@c32.vn.

The Board of Directors of 3-2 Investment and Construction Joint Stock Company hereby respectfully gives this notice and requests Shareholders to review the dossiers and documents, exercise their voting rights and election rights, and submit the Written Opinion Form to the Company within the above-mentioned deadline.

Respectfully notified.

Recipients:

- As above;
- Filed: Archives, Secretariat.


**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tu Vinh Trung