

**SUBMISSION ON ADJUSTMENT OF THE 2025 PRODUCTION  
AND BUSINESS PLAN**

**To: General Meeting of Shareholders of Investment  
and Construction Joint Stock Company 3-2.**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 and Decree No. 245/2025/ND-CP dated 11/9/2025 (amending and supplementing Decree 155/2020);*

*Pursuant to the Charter of organization and operation of 3-2 Investment and Construction Joint Stock Company;*

*Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 01/NQ-DHDHD dated April 22, 2025;*

*Pursuant to Resolution No. 29/NQ-HDQT dated 02/10/2025 of the Board of Directors on approving documents and contents to be submitted to the Extraordinary General Meeting of Shareholders in 2025.*

The Board of Directors of the Company respectfully submits to the Extraordinary General Meeting of Shareholders for consideration and approval the content of the adjustment of the production and business plan in 2025 as follows:

**1. Reasons for adjustment**

According to the General Director's Report No. 596/TTr-TGD dated September 25, 2025 on the adjustment of the production and business plan in 2025 enclosed with the Report on the production and business situation in the first 8 months of 2025, many adverse fluctuations were recorded:

- Total new revenue reached 51% of the year plan
- Most of the main fields of activity such as construction and installation, building materials trading, asset leasing, etc. all did not meet expectations.
- The main reasons: difficult market, high input prices, customers cutting orders, fierce competition, some key projects stalled due to ground problems.

On the basis of a detailed analysis from the report of the General Director, the Board of Directors considers that it is necessary to adjust the production and business plan in 2025 to suit the practical situation and ensure feasible goals in the remaining period of the year.

**2. Contents of adjustment of the production and business plan in 2025**

<b>Indicators</b>	<b>The plan has been approved.</b>	<b>Revised Plan</b>	<b>Rate of change</b>
Total sales and service revenue	584,640 million VND	505,682 million VND	-13,5%
Profit after CIT	14,000 million VND	10,910 million VND	-22,1%
EPS (Basic Earnings/Share)	931 VND/share	726 VND/share	-22,1%

### **3. Recommendations**

The Board of Directors respectfully submits to the Extraordinary General Meeting of Shareholders in 2025:

- Approving the adjustment of the production and business plan in 2025 according to the above contents.

- Assign the General Director to organize the implementation of the adjustment plan, and at the same time proactively review and operate flexibly in the remaining months to optimize production and business results in 2025.

Sincerely,

***Distribution:***

- Sincerely;
- Filing: Records Department.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Tu Vinh Trung**