

3-2 INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY
BOARD

No. 41/TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, October 6, 2025

**SUBMISSION REGARDING THE PLAN FOR ISSUING SHARES TO
INCREASE EQUITY CAPITAL FROM OWNERS' EQUITY**

**To: General Meeting of Shareholders of Investment and
Construction Joint Stock Company 3-2.**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 (amended and supplemented from time to time), and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 (amended and supplemented from time to time), and guiding documents;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Government's Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law;

Pursuant to Circular No. 118/2020/TT-BTC dated 31/12/2020 of the Ministry of Finance guiding a number of contents on offering, issuance of securities, public tender offer, share repurchase, registration of public companies and cancellation of public company status;

Pursuant to the Charter of organization and operation of 3-2 Investment and Construction Joint Stock Company;

Pursuant to Resolution No. 29/NQ-HDQT dated 02/10/2025 of the Board of Directors on approving documents and contents to be submitted to the Extraordinary General Meeting of Shareholders in 2025.

The Board of Directors of 3-2 Investment and Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan to issue shares to increase share capital from equity with the following contents:

- 1. Stock name:** Shares of 3-2 Investment and Construction Joint Stock Company
- 2. Stock Type:** Common Stock
- 3. Stock Code:** C32
- 4. Par value of shares:** 10,000 VND/share
- 5. Current charter capital:** 150,301,450,000 VND
- 6. Total issued shares:** 15,030,145 shares

In which:

- Number of shares outstanding: 15,029,145 shares
- Treasury shares: 1,000 shares

7. Number of shares expected to be issued: 15,029,145 shares

8. Maximum total value of issuance at par value: 150,291,450,000 VND

9. Purpose of issuance: Issuance of shares to increase share capital from equity to improve the financial capacity and scale of the Company's operations.

10. Form of issuance: Issuance of shares to increase share capital from equity.

11. Issuer: Existing shareholders named in the list on the last registration date to finalize the list of shareholders to exercise the right to receive shares. The time of closing the list of the General Meeting of Shareholders shall authorize the Board of Directors to decide.

12. Ratio of number of issued shares (number of shares expected to be issued/number of shares outstanding): 100%.

13. Exercise ratio: 01:01 (On the closing date of the list of shareholders exercising rights, shareholders owning 01 share will have 01 right to receive shares, for every 01 right, they will receive 01 more newly issued share).

14. Plan to handle fractional shares and odd shares: Due to the ratio of 01:01 exercise rights, there are no odd shares (decimals).

Example: Shareholder A owns 123 shares on the closing date of the shareholder list. With an exercise ratio of 01:1, shareholder A is entitled to receive $(123/1 * 1 = 123)$ 123 new shares. According to the above calculation principle, shareholder A is entitled to receive 123 new shares.

15. Issued capital sources: Development investment funds and undistributed after-tax profits in the following order:

- The value of the Development Investment Fund is determined as of December 31, 2024 based on the audited 2024 Separate Financial Statements: VND 100,000,000,000.

- The value of undistributed after-tax profit is determined as of December 31, 2024 based on the audited 2024 Consolidated Financial Statements: VND 50,291,450,000.

16. Implementation time: After the General Meeting of Shareholders votes to approve and after being notified by the State Securities Commission (SSC) to receive all issuance report documents, it is expected to be implemented from the fourth quarter of 2025.

17. Securities registration and additional listing registration: After completing the issuance, the General Meeting of Shareholders approves and authorizes the Board of Directors to carry out additional securities registration procedures with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional securities listing registration with the Ho Chi Minh City Stock Exchange (HSX).

18. Through the change of Charter Capital: Through the change of the Charter (Charter Capital Section) and adjustment of the Enterprise Registration Certificate at the

competent state agency after the notification of the SSC on the receipt of the Report on the results of the issuance.

19. Board Authorization :

The General Meeting of Shareholders authorizes the Board of Directors to perform the following tasks related to the issuance:

- Proactively develop and explain dossiers of application for issuance licenses and send them to the State Securities Commission and other functional agencies. At the same time, proactively adjust the issuance plan and other relevant documents according to the actual situation of the enterprise or at the request of the SSC and other functional agencies, or for the purpose of complying with relevant legal regulations (if any);

- Decide on the time of closing the list of shareholders to exercise rights, other timelines related to the implementation of the issuance and carry out the procedures for closing the list of shareholders as prescribed;

- Amendment of articles related to charter capital, shares and shares in the Company's Charter of organization and operation after the SSC's notice of receipt of the Report on the results of the issuance;

- Carry out the procedures for changing the company's business registration contents related to the change of charter capital according to the actual results of the issuance to the competent state agency after the SSC's notice of receipt of the issuance results report;

- Carry out procedures, work and choose an appropriate time to register additional securities at VSDC and register for listing additional securities on HSX the number of shares issued according to the plan approved by the General Meeting of Shareholders after the notice of the SSC on the receipt of the Report on the results of the issuance;

- Proactively develop plans to ensure the foreign investor ownership rate in accordance with the provisions of law;

- Depending on each specific case, the Board of Directors may re-authorize the General Director to perform one or several of the above-mentioned specific tasks;

- Decide on other arising issues related to the process of implementing the issuance of shares to increase share capital from equity.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

Distribution:

- General Meeting of Shareholders;
- Board of Directors;
- Audit Committee;
- General Director;
- Save: Documents, Secretary.

CHAIRMAN OF THE BOARD OF DIRECTORS



Tu Vinh Trung