



## AGENDA OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025 OF 3-2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

**Time:** from 08:00 to 11:30, November 6, 2025 (Thursday)

**Location:** Head Office of 3-2 Investment and Construction Joint Stock Company - No. 45A, Nguyen Van Tiet Street, Lai Thieu Ward, Ho Chi Minh City.

Time	Contents of the program of the General Meeting of Shareholders (AGM)	Performer
07:30 – 08:00	<p>Welcoming and registering shareholders to attend the General Meeting</p> <p>Check shareholder status, distribute voting cards and voting slips</p> <p>Announcement of the percentage of shareholders attending the General Meeting and conditions for organizing the General Meeting</p>	<p>Organizing Committee,</p> <p>Reception and</p> <p>Shareholder Eligibility Examination Board</p>
08:00 – 08:10	<p><b>Opening of the Congress</b></p> <p>Introduction of the Chairman of the Board of Directors (including the Chairman of the Board of Directors and members of the Board of Directors administering the Meeting)</p> <p>Declaration of reasons, opening of the Congress</p> <p>Appointment of the Secretariat</p>	Presiding Committee
08:10 – 08:25	<p>Introducing the Vote Counting Committee, asking the Congress to vote for approval</p> <p>Approval of the Working Regulations of the Congress</p> <p>Approval of the Agenda of the Congress</p>	Presiding Committee
08:25 – 10:25	<p><b>Presenting the contents of the Program of the General Meeting including the announced reports of the Board of Directors:</b></p> <ol style="list-style-type: none"> <li>1. The plan for issuance of shares to increase share capital from the owner's equity;</li> <li>2. Adjustment of the production and business plan in 2025;</li> <li>3. Adjust the profit distribution plan in 2024 and approve the profit distribution plan in 2025;</li> <li>4. To amend and supplement the Company's Charter (for the seventeenth time) due to changes in the Company's organizational structure;</li> </ol>	Presiding Committee

	<p>5. To approve the investment policy for the construction quarry project in Tam Lap commune, Phu Giao district, Binh Duong province (now Ho Chi Minh City);</p> <p>6. The Presiding Board seeks shareholders' opinions on the addition of additional contents to consider the dismissal of members of the Board of Directors for the term 2024-2029 and the election of additional members of the Board of Directors for the term 2025-2030 (at the request of shareholders).</p> <p>7. Other matters falling under the competence of the General Meeting (if any).</p> <p>The congress discussed, the Presiding Committee answered and voted to approve the contents of the meeting agenda.</p>	
10:25 a.m. – 10:55 a.m.	<p><b>Introducing candidates and electing 01 additional member of the Board of Directors:</b></p> <ul style="list-style-type: none"> <li>- Approval of the Regulation on the election of additional members of the Board of Directors</li> <li>- Shareholders or groups of shareholders can nominate candidates who meet the conditions as prescribed to elect additional members of the Board of Directors.</li> <li>- In case the number of candidates for the Board of Directors is insufficient, the incumbent Board of Directors will recommend or nominate additional members according to Clause 3, Article 25 of the company's Charter and internal regulations; This list will be published before voting.</li> <li>- Approve the list of candidates/nomination of members of the Board of Directors.</li> <li>- Handing out ballots and casting additional election ballots</li> </ul>	Nominated/nominated shareholders, Chairman, Vote Counting Committee
10:55 a.m. – 11:10 a.m.	Break – Counting Vote and Election Papers	Vote Counting Committee
11:10 a.m. – 11:20 a.m.	<p>Announcement of vote counting results for the contents of the Congress and additional election votes</p> <p>New members of the Board of Directors debuted at the General Meeting</p>	Vote Counting Committee, Presiding Committee

11:20 a.m. – 11:30 a.m.	Approving the Minutes of the General Meeting Voting to approve the contents of the Minutes of the General Meeting Closing Statement of the Congress.	The Secretariat, Presiding Committee
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**ON BEHALF OF THE ORGANIZING COMMITTEE  
HEAD OF THE ORGANIZING COMMITTEE**

**Tu Vinh Trung**